SAFETY AND HEALTH POLICY

Purpose

This framework is established to ensure the safety of Seero Engineering employees and all our stakeholders through proper risk management and a culture of hospitality. This cuts across our team members' physical, psychological, and social well-being.

Commitment

In other to advance this goal, we are committed to:

Ensuring no work-related injuries are sustained by our workers and stakeholders, emphasizing prevention and protection during work.
We provide effective safety and health management system integrated into our chain of command from the bottom-up to equip our employees with life-preserving principles while ensuring continual updates through staggered reviews and documentation of procedures.
Building and fostering a culture of safety through communication, accountability and a sense of communal responsibility for one another among our employees and stakeholders
Ensuring judicious use of resources and appropriate waste disposal for pollution prevention and environmental sustainability.

Participation

To achieve this, we expect our employees and stakeholders at different levels to:

Commit to their well-being and that of other team members both on and off jobs.
Show willingness to follow stated rules and guidelines formulated to ensure the elimination of work hazards and reduction of risks in the workplace.
Take action and stop work if the conditions of the work or the work activity itself are unsafe, unhealthy, and makes it impossible for work to be executed safely.
Promptly report all security and health incidents, near-misses, at-risk behaviors and unsafe conditions for appropriate review and ensure implementation of preventative and corrective actions.

This policy and the associated health and safety management system will be reviewed annually and made available to all workers and stakeholders of Seero Engineering.